

"An Injury To One Is An Injury To All"

Pennsylvania Federation

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Office of the General Chairman
Jed Dodd

April 20, 2010

fax and email

Brotherhood of Maintenance of Way Employees Division
International Brotherhood of Teamsters
Fred Simpson, President
20300 Civic Center Drive
Suite 320
Southfield, MI 48076

Dear President Simpson:

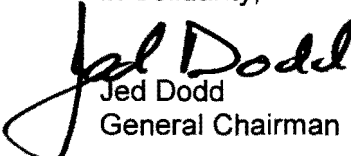
Re: Philadelphia Nurse's Strike

1500 Temple Hospital nurses are entering the fourth week of their strike against Temple University Hospital. This is an ugly, nasty strike. The Hospital has brought in 800 scabs from out of town and they are running the scabs into the hospital in buses with the windows blacked out and heavy police escort. This hospital forced the nurses out on strike with a series of demands that no Union could accept.

It is unacceptable for this strike to lose. Pennsylvania Federation officers, staff and members have been on these picket lines showing support. Our Joint Protective Board has authorized a \$1000.00 payment to the Striker's Hardship Fund to help feed strikers and their families while they stand on the picket line and struggle for a decent contract.

Attached is a letter from the President of the Nurse's Union seeking financial and logistical support.

This letter is an appeal to you for a substantial financial contribution from the National Division to ensure that this strike is won.

In Solidarity,

Jed Dodd
General Chairman

cc Pennsylvania Federation Joint Protective Board



Pennsylvania Association of Staff Nurses & Allied Professionals

April 19, 2010

Via Fax and Regular Mail

Jedd Dodd
421 N. 7th Street, Suite 299
Philadelphia, PA 19123

Brother Dodd:

As President of the Pennsylvania Association of Staff Nurses and Allied Professionals (PASNAP) and a full time nurse in the Emergency Department at Temple University Hospital, I am writing to request your support and that of your union in our ongoing strike at Temple.

Despite receiving nearly 85% of its revenue from taxpayers, Temple has launched a union-busting attack on the 1,500 dedicated nurses and professional/technical staff. Among other backward proposals, Temple has demanded:

- the elimination of the union security/fair share provision;
- a “gag clause” that would subject nurses and other employees to discipline for criticizing Temple administrators;
- steep economic concessions, including the doubling, and in some cases, tripling of health care co-payments by employees;
- roll-backs in salaries through outright cuts in paid time off and weekend pay rates
- at the same time, Temple has refused to even discuss our patient safety concerns and proposals to establish safe nurse staffing levels.

Instead of bargaining in good faith, Temple is now spending nearly \$5 Million per week of taxpayer money on their strikebreaker operation, paying out of state temporary replacements between \$5,000 - \$10,000 per week, plus luxury hotels, \$50 per day in meals, transportation and agency commissions to the California-based company, Health Source Global Staffing,

After nearly 3 weeks on strike, our picket lines remain solid and our members committed to winning a contract we can be proud of. At the same time, we seek your support and that of your union to help us defeat Temple’s provocative attack on our union and, by extension, the labor movement in Philadelphia.

Specifically, our union would be grateful for help in three specific areas:

- 1) Please consider making a contribution from your strike/solidarity fund to the PASNAP/Temple Hardship Fund to assist those members who come forward seeking help with food needs or other pressing matters. Contributions can be sent to PASNAP/Temple Hardship Fund, 1 Fayette Street, #475, Conshohocken, PA 19428;
- 2) Join our picket line with a delegation of members from your union. Please contact our local office at Temple at 215-227-5123 to let us know when you or members from your union can join us. In addition, we are planning a community rally in front of Temple (Broad and Ontario Sts.) this Wednesday evening, April 21st, at 5:30 P.M. We would be honored if you could attend with a delegation of your members (banners and signs welcome) and speak at the rally. Please contact our Executive Director, Bill Cruice at 215-219-6387 if you are able to attend and/or speak at Wednesday's rally.
- 3) If you have relationships with individuals who are members of the Temple University Board of Trustees, please convey your anger at Temple's apparent union busting agenda and urge them to intervene to settle a fair contract. In addition, Pennsylvania State House and Senate elected leaders should hear from you regarding Temple's union busting and their squandering of taxpayer dollars on the exorbitant strikebreaker operation.

Thank you for whatever support you are able to give to us in our ongoing fight. Please feel free to contact me at 215-219-4442 or Bill Cruice at 215-219-6387 if you have any questions.

In Solidarity,

Patty Eakin, RN, President
Pennsylvania Association of Staff Nurses and Allied Professionals (PASNAP)