



Leo W. Gerard  
International President

# United Steelworkers of America

AFL-CIO-CLC

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Five Gateway Center  
Pittsburgh, PA 15222

May 31, 2001

Mr. Mac A. Fleming, President  
Brotherhood of Maintenance of Way Employees  
26555 Evergreen Road  
Suite 200  
Southfield, MI 48076-4225

Dear Mac:

It has come to my attention that the Brotherhood of Maintenance of Way Employees may be interested in pursuing the possibility of a merger with another union. If this is in fact the case, we would request that you give some consideration to the United Steelworkers of America.

Our Union is the product of many mergers over the years. Each of those mergers has blessed us with new ideas and greater strength. Recently, after consultation with Bob Scardalietti, we entered into a merger with TCU in Canada which has made us a significant player in the transportation industry in Canada. As a result of that merger, TCU in Canada now operates in substantially the same way that it did before but with the added strength and resources of the United Steelworkers behind it.

In addition to our approximately 10,000 members in the rail and air industries in Canada, we also represent thousands of members in the U.S. in rail and rail-related operations. Our representation of railroad workers in the steel industry spans many decades and has enabled us to develop a significant level of competency in representing railroad workers.

I appreciate your taking the time to read this letter and would hope that if you are in fact interested in pursuing a merger, that you would call me to discuss it.

In solidarity,

A handwritten signature of Leo W. Gerard.

Leo W. Gerard  
International President

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