



## Brotherhood of Maintenance of Way Employees Division of the International Brotherhood of Teamsters

Freddie N. Simpson  
*President*

Perry K. Keller, Sr.  
*Secretary-Treasurer*

March 8, 2011

All BMWED Members  
Employed by CSXT

Dear Member:

Recent negotiations between the BMWED and CSXT have yielded a proposed agreement between the parties which includes three separate proposals that I believe will improve certain conditions and work opportunities for our members employed on CSXT System Production Teams. Enclosed for your review are copy of 1) a summary of the proposals, and 2) the addendums to the System Production Gang Agreement. These proposals are being sent to all members in good standing who hold seniority on CSXT that may be affected by these changes. Also please find an enclosed ballot for the purpose of accepting or rejecting the changes. The ballot should be marked and returned by U.S. mail in the enclosed self-addressed envelope to AAA ballot counting services, an independent impartial ballot counting service.

The reason these proposals are being sent for individual vote is because, while we strive to reach agreements which are supposed by all General Chairmen representing employees at CSXT, that is not always the case. In this instance, out of the seven General Chairmen involved in the bargaining, one General Chairman does not support these changes. The sole General Chairman who disagrees with these changes readily admits that his membership currently enjoy an unfair advantage over the other members at CSXT. However, General Chairmen that represent more than 93% of the nearly 5,700 BMWED members at CSXT think this agreement is beneficial to the membership.

This ballot is being provided in compliance with, and under the terms of the BMWED Bylaws, which read as follows:

*"Article III, Section 16, the National Division President shall not have the power to enter into any agreement other than national agreements without the written consent of the affected General Chairmen (Chairman). If the National Division President is not able to receive the written consent of all affected General Chairmen, he shall have the right to submit such agreement directly to the affected rank and file. Such ratification vote shall be by mail ballot referendum to all members in good standing covered by such agreement. Such vote will be conducted by an impartial ballot counting company. If the agreement is ratified, the National Division President shall be empowered to enter into the agreement."*

Please also find enclosed summary of these changes which were based on recommendations to the General Chairmen by our members involved in system production work.

Please take the time to vote on this very important issue, your vote is important.

Fraternally,

Freddie N. Simpson