

SUMMARY

The three proposed changes to the SPG agreement are a package deal. A vote yes means all of the changes are accepted. A vote no means all of the changes are rejected.

All three proposals deal with Appendix S of the June 1, 1999, Collective Bargaining Agreement between CSXT and The Brotherhood of Maintenance of Way Employees, commonly referred to as the “SPG Agreement.”

The first proposal changes Sections 1, 2, 4 and 5. The changes replace the term “Seniority District” with “Service Lane Work Territory” or “SLWT.” The effect of this change is that your right to obtain a bid or displacement position on an SPG will be based on your SLWT seniority and not your home seniority. “Homeboy” status, as it is commonly referred to, will be based on your SLWT seniority and not your home seniority district.

The second proposal changes Section 25. This section lists 16 machines that are identified and have a special roster that one must be on in order to obtain one of the positions by bid or displacement. The proposal takes 11 of the machines off the “Machine Specific Roster,” which allows you to bid these machines based on your system machine operator seniority. However, if you bid to one of the positions identified in the proposal as 6-16 and have not previously been assigned one of these positions by bulletin, and qualified on that position on a Seniority District, SLWT, SPG, or any other type of maintenance of way force, you will not be allowed to bid off that position for a period of six months (This provision already exists today on all of the Machine Specific System Operator Roster positions under Section 28 of the SPG Agreement). If you have already qualified on that piece of equipment, the six month hold will not apply to you. This removes over two-thirds of the machines previously listed on the Machine Specific System Operator Roster. Again, removing these conditions from those machines enhances use of your seniority by permitting you to obtain these positions on the basis of your System Machine Operator Seniority.

The third proposal changes Section 26. This section deals with the winterization of SPG equipment. The effect of this change is that, for the purpose of winterization, it will allow the carrier, at the end of the production season, to take the SPG equipment to the SLWT where the gang will begin work the following season. The winterization work will be performed in two phases. First, prior to January 1, by employees from the SPG who are working on the SPG at the end of the season, and second, after January 1, by the employees who will be assigned to the SPG at the beginning of the new season.

Also, this proposal will allow more employees to utilize their seniority. The number of Machine Specific System Seniority Operators held over for winterization work is restricted to four (4) on Tie and Surfacing Teams and three (3) on System Rail Gangs. Additional winterization positions will be based on the employees’ system machine operator seniority.