An Injury To One Is An Injury To All

AN APPEAL TO REASON



Newsletter of the United Passenger Rail Federation

#### January 1, 2025

# 2025 Notice of General Elections of United Passenger Rail Federation BMWED-IBT

The United Passenger Rail Federation BMWED-IBT will hold general elections for all Federation Officers in June 2025. All members in good standing are eligible to vote in this election. The secret mail ballot election will be conducted by the American Arbitration Association (AAA). The AAA is an independent election service, and they will ensure that the election is conducted, and the ballots are counted in a fair manner to all. The AAA will prepare the ballots, mail out the ballots, receive the ballots, count the ballots and certify the winner(s). Ballots will be mailed out by the AAA on May 30, 2025, describing the office(s) to be voted upon and listing the candidates for each office. Ballots will be counted by the AAA on June 23, 2025, commencing at 10:00 AM., in their offices located at 230 South Broad Street, Philadelphia PA. Information concerning positions open for election, eligibility for office, the eligible voters for the various positions and nominating procedures are provided in this election notice and on our website at https://www.uprfbmwed.org.

The election will be conducted in accordance with the Teamsters International Constitution, the BMWED National Division Bylaws, the United Passenger Rail Federation BMWED-IBT Bylaws and the Merger Agreement between the International Brotherhood of Teamsters (IBT) and the Brotherhood of Maintenance of Way Employees. All of these documents can be accessed on the Federation's website at uprfbmwed.org or copies will be mailed to you upon your written request to the Federation office.

### **Qualifications for Office**

Eligibility to run for office is governed by the IBT Constitution and the Merger Agreement between the IBT and the Brotherhood of Maintenance of Way Employees. Paragraph 4.9 of the Merger Agreement, and the provisions of Article II, Section 4(b) of the IBT Constitution, provide that for nominations held in April 2025, nominees must have "continuous good standing" for the twenty-four (24) months prior to the month of the nomination and election. This means that nominees must have paid timely dues for each month from March 2023 to March 2025 without a late or missing payment. Unemployment cards may not be used to maintain continuous good standing. Payment of supervisory retention fees may not be used to maintain continuous good standing. In addition, candidates must maintain continuous good standing status up through the month of the election.

### Who May Vote In the Election?

Members who are in good standing through the month prior to the month of the election may vote in the election. This means those members who pay, or have paid, required dues through May 2025, will be eligible to vote in the June 2025 mail ballot election. There is no requirement to maintain "continuous good standing" in order to vote in the elections and members may restore good standing to vote by paying required back dues. All members who have paid required dues (including back dues) up through, and including, the month of May 2025 are eligible to vote in the elections.

## **Offices Open for Election**

There shall be elections conducted for one (1) General Chairperson, nine (9) Executive Board Members and seven (7) Vice Chairpersons. The offices shall be elected by the affected membership as follows:

Office	Members In Good Standing Eligible to Vote for Position
General Chairperson	At large by all of the members.
Executive Board Positions (9)	At large, by all of the members, however, Article 1, Section 3(d) of the United Passenger Rail Federation BMWED - IBT bylaws provide that the Executive Board shall consist of five members, with a least one from each Region, not more than one of whom shall be from the same railroad within a region. The Regions are defined in Article 1, Section 4 of the same bylaws.
Vice Chairperson District One	Elected by Amtrak members of Local Lodges 3014 and 3068. Amtrak Metropolitan Drivision
Vice Chairperson District Two	Elected by Amtrak members of Local Lodge 3011, 30 12, 3039 0655. Amtrak Mid-Atlantic North Division, Amtrak Florida, Amtrak New Orleans

Vice Chairperson District Three	Elected by Amtrak members of Local Lodges 3005, 3028, 3075, 3086 and 3095. Amtrak Mid-Atlantic South including Wilmington Equipment Shop, Amtrak Chicago, and Canton Railroad.
Vice Chairperson District Four	Elected by Amtrak members of Local Lodges 3041, 3082 and 3089. Amtrak Electric Traction Workers New York to Washington DC including Harrisburg Line.
Vice Chairperson District Five	Elected by Amtrak members of Local Lodges 3005, 3011, 3012, 3014, 3028, 3068, 3095, 1629, 2225, 2444, Amtrak Members 3075. Amtrak Southern District & Northeast Corridor Track Production Units, Michigan, Amtrak Beech Grove, Canton Railroad.
Vice Chairperson District Six	Elected by Amtrak members of Local Lodges 0090, 0228, 1718, 1934, 2443 Amtrak Northern District, Amtrak Albany, Amtrak Los Angeles
Vice Charperson District Seven	Elected by Metra Local Lodges 0469 & 2857

## **Nominating Procedure**

Nominations for office must be made by members in good standing and will be accepted by the Federation office as per Article 3, Section 2(b) of the United Passenger Rail Federation Bylaws, between April 15, 2023, and April 30, 2025. Any member who is qualified shall be eligible to be a candidate for the elective Federation office. Nominations may be faxed, mailed or hand delivered to the Federation office. The address and fax number of the Pennsylvania Federation office is as follows:

United Passenger Rail Federation BMWED-IBT 190 South Broad Street Trenton, NJ 08608 Fax Number (215)574-1910 No nominations will be accepted via email or verbally. Members must be nominated in writing by fax, mail or hand delivery. Members may nominate themselves for office. All nominations must state which office is being pursued. Members may only run for one office. If members nominate other members to run for office, then a letter of acceptance for the nomination must be received from the member nominated during the nomination period. Nominations will close on April 30, 2025, at 5 PM EST. All nominations and/or letters of acceptance must be in the Federation office prior to April 30, 2025, at 5 PM EST to be considered.

#### Lodge Transfers

All Lodge transfers will be handled in accordance with the National Division Dues Allocation Policy effective January 1, 2006. A copy of this policy may be accessed on the Federation website or will be mailed to you upon written request to the Federation office.

#### Candidates Access to Mailing Lists for Campaign Purposes

Any candidate for Federation office may request access to the Federation mailing list to distribute his/her campaign literature to the members, or a section of the members, of the District or Region for which the person has declared his/her candidacy. If a member desires to distribute campaign literature prior to the nominating period they must indicate in writing that they intend to seek the Federation office and arrangements will be made to provide access to the mailing list that is requested. This does not, however, fulfil the obligation to be officially nominated for office between April 15 and April 30, 2025, as described elsewhere in this newsletter.

Once the request for a mailing is made the candidate will be informed how many members will be included in that request. The candidate will provide the printer with enough campaign literature with sufficient postage on it for the mailing. The Federation will arrange to place the labels on the mailing and bring the mailing to the Post Office. The charge for this service will be five cents a letter to affix the address labels to the campaign material and a fee of fifty dollars to bring the campaign literature to the Post Office. It will be the candidate's responsibility to ensure that payment is made prior to the mailing being delivered to the Post Office. Candidates may mail campaign material as often as they desire provided a request is made for this purpose to the Federation office. The candidate or his representative may be present when the labels are placed on the campaign material and delivered to the Post Office. All mailings will be at the candidate's personal expense.

As a matter of information, it is a violation of law for any union funds or assets (Local, Federation or International) to be used to promote the candidacy of any member seeking union office.

United Passenger Rail Federation BMWEID-IBT 190 South Broad Street Trenton, NJ 08608