

**MEMORANDUM OF AGREEMENT BETWEEN THE
NATIONAL RAILROAD PASSENGER CORPORATION
AND
BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYES**

Effective October 25, 2024, the following changes will occur to all BMWED agreements.

Any BMWED member will be allowed to bid and gain new seniority on all current seniority districts and any future seniority districts governed by the BMWED Northeast Corridor Agreement and the BMWED Off Corridor Agreement, without forfeiting any seniority on any district.

In transferring between districts employees must bid positions, and if those positions are not awarded to any individual holding seniority and currently working on the subject seniority district, those from outside the district will be the successful awardee, in seniority order. In determining the successful awardee from outside the district when no bidders have seniority within the subject district, the member with the greater home district seniority shall become the successful awardee.

When awarded a position outside their current seniority district, employees will have to commit to one year from the effective award date in the awarded district, and after the one year will gain and keep any new seniority within that district. In that year, and after, the employee will not be restricted from bidding other positions in the new district. However, if the employee is abolished or displaced within the first year the employee will retain seniority in the new district and be able to exercise seniority on any district their seniority permits.

It is understood that when bidding to another seniority district, the effective award date of the position will be Rule 5 for Off-Corridor and Rule 10 for NEC for said position within that seniority district.

This Memorandum of Agreement will supersede any current bidding and seniority restrictions rule(s) within the Northeast Corridor Agreement and the Off Corridor Agreement, to the extent they are in conflict. This agreement is not intended to nullify any other lock-in provisions of any other agreements. All other rules in the Agreement remain in full effect.

For National Railroad Passenger Corporation



Christopher Richtarich
Sr. Manager – Labor Relations

For BMWED:



Anthony Sessa
General Chairperson, BMWED-IBT