To: IMCS Management, Technical Training and Development Management

FROM: Labor Relations Date: May 15, 2023

RE: CDL Training and Reimbursement

Due to multiple issues expressed with the application of the 2009 CDL reimbursement language, until further notice, when additional drivers with Commercial Drivers License qualifications are required as outlined in Paragraph (A)(15) of the 2008 Consent Decree, Amtrak will reimburse employees for the cost of tuition to a pertinent State licensed, certified, or accredited school after receipt or official notification of the employee's successful completion of such a CDL training course, subject to the maximum amounts payable under Amtrak's Educational Assistance Program.

Regards,

Christopher T. Richtarich

Sr. Manager, Labor Relations