

BMWED Amtrak Wage Agreement

Based on Straight-Time Pay Hours For Selected Classifications

Effective Date	Wage Increases	SD B&B Foreman	B&B Mechanic	Track Foreman	Eng. Equip. Operator "C"	Eng. Equip. Operator "A" *	SD Machine Operator	Trackmen	Truck Drivers	Welder	ET Lineman
Jan. 1, 2022	Amendable	\$38.02	\$32.85	\$36.78	\$32.85	\$34.28	\$31.19	\$29.68	\$32.77	\$33.26	\$34.28
Feb 1, 2022 **	\$7.00	\$38.02	\$32.85	\$36.78	\$32.85	\$34.28	\$31.19	\$29.68	\$32.77	\$33.26	\$41.28
July 1, 2022	4.00%	\$39.54	\$34.16	\$38.25	\$34.16	\$35.65	\$32.44	\$30.87	\$34.08	\$34.59	\$42.93
Dec. 1, 2022 ***	\$5.00	\$44.54	\$34.16	\$43.25	\$34.16	\$40.65	\$32.44	\$30.87	\$34.08	\$39.59	\$42.93
July 1, 2023	4.00%	\$46.32	\$35.53	\$44.98	\$35.53	\$42.28	\$33.74	\$32.10	\$35.44	\$41.17	\$44.65
Jan. 1, 2024	2.00%	\$47.25	\$36.24	\$45.88	\$36.24	\$43.13	\$34.41	\$32.74	\$36.15	\$41.99	\$45.54
July 1, 2024	4.50%	\$49.38	\$37.87	\$47.94	\$37.87	\$45.07	\$35.96	\$34.21	\$37.78	\$43.88	\$47.59
July 1, 2025	3.25%	\$50.98	\$39.10	\$49.50	\$39.10	\$46.53	\$37.13	\$35.32	\$39.01	\$45.31	\$49.14
July 1, 2026	3.25%	\$52.64	\$40.37	\$51.11	\$40.37	\$48.04	\$38.34	\$36.47	\$40.28	\$46.78	\$50.74
July 1, 2027	3.25%	\$54.35	\$41.68	\$52.77	\$41.68	\$49.60	\$39.59	\$37.66	\$41.59	\$48.30	\$52.39
July 1, 2028	4.25%	\$56.66	\$43.45	\$55.01	\$43.45	\$51.71	\$41.27	\$39.26	\$43.36	\$50.35	\$54.62
Jan. 1, 2029	Amendable	\$56.66	\$43.45	\$55.01	\$43.45	\$51.71	\$41.27	\$39.26	\$43.36	\$50.35	\$54.62
Wage Increase Over 7-YearTerm:		49.0%	32.3%	49.6%	32.3%	50.8%	32.3%	32.3%	32.3%	51.4%	59.3%
Wage Increase Per Year Over Term:		5.9%	4.1%	5.9%	4.1%	6.0%	4.1%	4.1%	4.1%	6.1%	6.9%
Total Value Over 7-YearTerm:		\$161,807	\$77,511	\$158,811	\$77,511	\$152,977	\$73,705	\$70,013	\$77,397	\$150,471	\$198,207
Back Pay To May 1, 2023:		\$2,635	\$2,271	\$2,548	\$2,271	\$2,375	\$2,167	\$2,063	\$2,271	\$2,305	\$2,860

* When Performing work as Undercutter Operator, Slot Train Operator, Brant Truck Operator, Rail Train Operator, or Tampert Operator.

** Applicable to ET Department Classifications.

*** Applicable to Foreman, Inspectors, Welders and Equipment Operators when working certain equipment.

Note: Aggregate Amounts Based on 40 Hours per Week.

Source: TRR/The Labor Bureau Inc.