



VIA Email

September 21, 2021

Mr. Dale Bogart  
General Chairman, BMWED-IBT  
Northeast System Federation  
3321 B Vestal Parkway East  
Vestal, New York 13850

Mr. Jason Graham  
General Chairman, BMWED-IBT  
Alliance System Federation  
9835 South Avenue, Unit #2  
Poland, OH 44514

Mr. Anthony Sessa  
General Chairman, BMWED-IBT  
Pennsylvania Federation  
190 South Broad Street  
Trenton, NJ 08608

**RE: Juneteenth Independence Day (June 19) Holiday Recognition**

Dear Mr. Bogart, Mr. Graham, and Mr. Sessa:

This letter is confirming our agreement to modify Rule 48 of the Northeast Corridor Agreement to recognize the Juneteenth Independence Day Holiday (June 19) as a designated holiday designated under the agreement.

Respectfully,

A handwritten signature in black ink, appearing to read "Jeremy Milewski".

Jeremy Milewski,  
Manager, Labor Relations

If you concur, please sign below:

A handwritten signature in black ink, appearing to read "Dale Bogart".

Dale Bogart

A handwritten signature in black ink, appearing to read "Jason E. Graham".

Jason Graham

A handwritten signature in black ink, appearing to read "Anthony Sessa".

Anthony Sessa

September 24, 2021

Date

A handwritten signature in black ink, appearing to read "Jason E. Graham".

Date

9/21/21

Date