

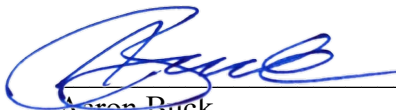
MEMORANDUM OF AGREEMENT
BETWEEN THE
THE NATIONAL RAILROAD PASSENGER CORPORATION (AMTRAK)
AND
THE BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES DIVISION
OF THE
INTERNATIONAL BROTHERHOOD OF TEAMSTERS (BMWED-IBT)

The intent of this Agreement is to permit members of the Brotherhood of Maintenance of Way Employees Division - IBT Rail Conference (BMWED-IBT) governed by the Northeast Corridor Agreement and the Corporate/Off Corridor Agreement to establish and maintain seniority under more than one BMWED-IBT Collective Bargaining Agreement (CBA). Effective with the signing of this Memorandum of Agreement (MOA) the following changes will occur:

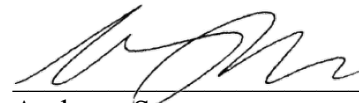
1. Effective the dates of this Agreement, all Bridge and Building and Track Department employees will be permitted to establish seniority under both Amtrak- BMWED-IBT CBAs. Such seniority will be established in accordance with the pertinent Agreement. It is understood that if an employee elects to establish new seniority as outlined above, the employee will not forfeit any previously established seniority.

It is understood that in certain instances an employee may be required to relocate in connection with the establishment of seniority under the new CBA. Considering these potential circumstances the General Chairperson may contact the Carrier in order to allow the employee additional time to report to the position on the new seniority district. In such circumstances the Carrier will accommodate the General Chairperson's request but may require the Organization to furnish additional information to review the circumstance, prior to granting approval. In the event there is a dispute in connection with this provision, a claim or grievance may be filed under the Agreement which governs the new position.

Respectfully,

 8/29/2023
Aaron Buck
Senior Director – Labor Relations

I Concur,


Anthony Sessa
General Chairperson